



INVESTOR IN PEOPLE

**Application No:** GB 0305225.5  
**Claims searched:** 1 to 48

**Examiner:** Dean Parry  
**Date of search:** 11 August 2003

## Patents Act 1977 : Search Report under Section 17

### Documents considered to be relevant:

Category	Relevant to claims	Identity of document and passage or figure of particular relevance
X	1, 16, 31, 33, and 48 at least	WO 2002/078286 A2 (BEA SYSTEMS) see page 5 lines 18 to 24, and figure 1.

### Categories:

X	Document indicating lack of novelty or inventive step	A	Document indicating technological background and/or state of the art.
Y	Document indicating lack of inventive step if combined with one or more other documents of same category.	P	Document published on or after the declared priority date but before the filing date of this invention.
&	Member of the same patent family	E	Patent document published on or after, but with priority date earlier than, the filing date of this application.

### Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKC<sup>V</sup>:

H4P

Worldwide search of patent documents classified in the following areas of the IPC<sup>7</sup>:

G06F, H04L

The following online and other databases have been used in the preparation of this search report:

Online : EPODOC, JAPIO, WPI